**Job title:** IGC Programme Economist – India (Bihar)

**Department/Division:** IGC Accountable to: Programme Manager – India (Bihar)

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<th>Competency</th>
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| **Knowledge and experience** | MSc/MA in development economics, economics, public policy, or related discipline, with an evident command of a sub-discipline relevant to programme’s focus areas.  
Demonstrated understanding of policy-relevant economic research and expertise with quantitative and qualitative research methodologies.  
Ability to write in English cogently and clearly, and to construct clear and concise arguments to facilitate the translation of research into policy recommendations. Working knowledge of Hindi is desirable.  
Experience of working in one or more developing countries, preferably in a policy setting. Experience of working Bihar/India is desirable.  
Demonstrated understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.  
Experience of coordinating and/or disseminating research or policy projects and supporting the policy dialogue by drafting notes, briefs and blogs.  
Experience of participating in the delivery of policy events and conferences.  
Experience of engaging the media on economic policy issues. | E/E/E/D/D/D/D |
| **Communication**        | Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.  
Experience of producing written documents and papers targeted to a specific audience (e.g. policy makers, NGOs) to a high standard in-house format.  
Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field. | E/E/D |
| **Teamwork and motivation** | Demonstrated ability to work as part of a team in a multi-cultural context, especially in a developing country.  
Ability to work with a range of teams across a large and complex organisation. | E/E |
| **Liaison and Networking** | Demonstrated ability with engaging policy makers, including the ability to build relationships and engage in policy dialogue. Bihar or India specific experience would be an advantage. | E |
| **Planning and organisation** | **Ability to contribute to networking by identifying key people to foster working relationships with.**  
Demonstrated ability to work with others to organize events, such as policy conferences, stakeholder workshops and research/policy seminars. | D |
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|  | Evidence of the ability to work independently as a dynamic, self-starter with minimal supervision in challenging environments.  
Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure.  
Evidence of attention to detail while producing timely work within set deadlines.  
Ability to carry out both technical and operational duties required for the effective support of research work and its dissemination, as well as other country activities. | E |

**E – Essential: requirements without which the job could not be done.**  
**D – Desirable: requirements that would enable the candidate to perform the job well.**