

Job title: IGC Programme Economist – India (Bihar)

Department/Division: IGC Accountable to: Programme Manager – India (Bihar)

Competency	Criteria	E/D
Knowledge and experience	<p>MSc/MA in development economics, economics, public policy, or related discipline, with an evident command of a sub-discipline relevant to programme's focus areas.</p> <p>Demonstrated understanding of policy-relevant economic research and expertise with quantitative and qualitative research methodologies.</p> <p>Ability to write in English cogently and clearly, and to construct clear and concise arguments to facilitate the translation of research into policy recommendations. Working knowledge of Hindi is desirable.</p> <p>Experience of working in one or more developing countries, preferably in a policy setting. Experience of working Bihar/India is desirable.</p> <p>Demonstrated understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.</p> <p>Experience of coordinating and/or disseminating research or policy projects and supporting the policy dialogue by drafting notes, briefs and blogs.</p> <p>Experience of participating in the delivery of policy events and conferences.</p> <p>Experience of engaging the media on economic policy issues.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p>
Communication	<p>Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.</p> <p>Experience of producing written documents and papers targeted to a specific audience (e.g. policy makers, NGOs) to a high standard in-house format.</p> <p>Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field.</p>	<p>E</p> <p>E</p> <p>D</p>
Teamwork and motivation	<p>Demonstrated ability to work as part of a team in a multi-cultural context, especially in a developing country.</p> <p>Ability to work with a range of teams across a large and complex organisation.</p>	<p>E</p> <p>E</p>
Liaison and Networking	<p>Demonstrated ability with engaging policy makers, including the ability to build relationships and engage in policy dialogue. Bihar or India specific experience would be an advantage.</p>	<p>E</p>

	<p>Ability to contribute to networking by identifying key people to foster working relationships with.</p> <p>Demonstrated ability to work with others to organize events, such as policy conferences, stakeholder workshops and research/policy seminars.</p>	<p>D</p> <p>D</p>
<p>Planning and organisation</p>	<p>Evidence of the ability to work independently as a dynamic, self-starter with minimal supervision in challenging environments.</p> <p>Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure.</p> <p>Evidence of attention to detail while producing timely work within set deadlines.</p> <p>Ability to carry out both technical and operational duties required for the effective support of research work and its dissemination, as well as other country activities.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.